STAR CEMENT LIMITED

CIN: L26942ML2001PLC006663

Regd. Office: Vill: Lumshnong, P.O.: Khaliehriat, Dist.: East Jaintia Hills, Meghalaya – 793210 Corporate Office: Satyam Towers, Unit No. 9B, 1st Floor, 3 Alipore Road, Kolkata – 700027 Tel: 03655 – 278215/16/18, Fax: 03655-278217, Email: investors@starcement.co.in Website: www.starcement.co.in

NOTICE TO THE SHAREHOLDERS

NOTICE is hereby given that the **EIGHTEENTH ANNUAL GENERAL MEETING** of the Members of **Star Cement Limited** will be held on Friday, 27th September, 2019 at 02:00 P.M. at "Star Club", Vill: Lumshnong, P.O.: Khaliehriat, Dist.: East Jaintia Hills, Meghalaya - 793210 to transact the following business:

ORDINARY BUSINESS:

- To receive, consider and adopt the Audited Financial Statements (including Audited Consolidated Financial Statements) of the Company for the Financial Year ended 31st March, 2019 and the Reports of Board of Directors and Auditors thereon.
- 2. To appoint a Director in place of Mr. Pankaj Kejriwal (DIN: 00383635), who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

3. Re-appointment of Mr. Pramod Kumar Shah as an Independent Director

To consider and if thought fit, to pass, with or without modification(s), the following Resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 149, 152 and any other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with Schedule IV to the Act (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and the Companies (Appointment and Qualification of Directors) Rules, 2014, as amended from time to time and applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and pursuant to the recommendation of Nomination and Remuneration Committee and approval of the Board of Directors, Mr. Pramod Kumar Shah (DIN: 00343256) who holds office of Independent Director up to 31st March, 2020 and who has submitted a declaration that he meets the criteria for independence as provided under Section 149(6) of the Act and Regulation 16(1) (b) of the Securities Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015 and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act from a Member, signifying his intention to propose Mr. Pramod Kumar Shah's candidature for the office of Director, be and is hereby re-appointed as an Independent

Director of the Company, not liable to retire by rotation, for a second term of three consecutive years commencing from 1st April, 2020 upto 31st March, 2023;

RESOLVED FURTHER THAT the Board of Directors of the Company (including its committee thereof) and/or Company Secretary of the Company, be and are hereby authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution."

4. Revision in remuneration of Mr. Rajendra Chamaria, Managing Director of the Company

To consider and if, thought fit, to pass, with or without modification(s), the following Resolution as a **Special Resolution:**

"RESOLVED THAT in partial modification to the resolution passed by the Shareholders of the Company at the Annual General Meeting held on 31st July, 2018 and in pursuant to recommendation of the Nomination and Remuneration Committee and approval of the Board obtained at the meeting held on 07th May, 2019 and pursuant to the provisions of Sections 197 and 198 read with Schedule V and all other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), the consent of the members be and is hereby accorded to pay revised remuneration to Mr. Rajendra Chamaria (DIN: 00246171), Managing Director of the Company w.e.f. 1st April, 2019 for remaining period of his present term of appointment as set out in the explanatory statement and supplementary agreement entered into by the Company and Mr. Rajendra Chamaria and as available for the inspection of the members;

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to revise and/or modify the remuneration and other benefits payable to Mr. Rajendra Chamaria in such manner as may be agreed to between the Board and Mr. Rajendra Chamaria, within the limits hereby sanctioned and within the overall ceiling of managerial remuneration provided under Section 197 of the Companies Act, 2013 or such other limits as may be prescribed from time to time;

RESOLVED FURTHER THAT the consent of the Members of

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the Company be and is hereby also accorded that where in any financial year the Company has no profits or inadequate profits, Managing Director of the Company be paid remuneration within the overall applicable limit as set out in the provisions of Schedule V to the Companies Act, 2013;

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board of Directors of the Company or the Company Secretary be and are hereby authorized to take such steps and actions and to file forms and give such directions as may be, in its absolute discretion, deemed necessary and to settle any question that may arise in this regards."

Ratification of Remuneration payable to the Cost Auditor for the Financial Year ending March 31, 2020

To consider and if thought fit, to pass, with or without modification(s), the following Resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the Company hereby ratifies and confirms the remuneration of ₹65,000 (Rupees Sixty Five Thousand only) plus applicable taxes and re-imbursement of out of pocket expenses incurred, if any to be paid to M/s. Sanjib Das & Associates, Cost Accountants (Firm Registration No. 100751), appointed by the Board of Directors as Cost Auditors to conduct the audit of the cost records of the Company for the Financial Year ending 31st March, 2020;

RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

6. Approval for Material Related Party Transactions

To consider and if thought fit, to pass, with or without modification(s), the following Resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to Section 188 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Meeting of Board and its Powers) Rules, 2014 and in terms of applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or enactment thereof for the time being in force) ("Listing Regulations"), and pursuant to the consent of the Audit Committee and the Board of Directors obtained at their respective meetings, consent and approval of the members of the Company be and is hereby accorded to the Board of Directors (which term shall include any Committee constituted by the Board or any person(s) authorized by the Board to exercise its power, including the powers conferred by this Resolution) to enter into the arrangements/ transactions/

contracts (including any other transfer of resources, services or obligations) upto an amount of ₹900 crores in a Financial Year entered or to be entered into by the Company with Star Cement Meghalaya Limited, a related party within the meaning of Section 2(76) of the Companies Act, 2013 and Regulation 2(1)(zb) of the Listing Regulations as applicable, in the ordinary course of business and on arms' length basis as set out in the explanatory statement annexed to the notice convening this meeting, for financial years commencing from financial year 2019-20;

RESOLVED FURTHER THAT the consent of the members of the Company be and is hereby accorded to the Board of Directors of the Company, to do all such acts, deeds, matters and things as may be necessary, expedient or desirable including any negotiation/ renegotiation/ modification/ ratification/ amendments to or termination thereof, of the subsisting arrangements/ transactions/ contracts or any future arrangements/ transactions/ contracts and to make or receive/ pay monies or to perform all other obligations in terms of such arrangements/ transactions/ contracts with the Related parties."

7. Approval for Material Related Party Transactions

To consider and if thought fit, to pass, with or without modification(s), the following Resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to Section 188 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Meeting of Board and its Powers) Rules, 2014 and in terms of applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or enactment thereof for the time being in force) ("Listing Regulations"), and pursuant to the consent of the Audit Committee and the Board of Directors obtained at their respective meetings, consent and approval of the members of the Company be and is hereby accorded to the Board of Directors (which term shall include any Committee constituted by the Board or any person(s) authorized by the Board to exercise its power, including the powers conferred by this Resolution) to enter into the arrangements/ transactions/ contracts (including any other transfer of resources, services or obligations) upto an amount of ₹150 crores in a Financial Year entered or to be entered into by the Company with Meghalaya Power Limited, a related party within the meaning of Section 2(76) of the Companies Act, 2013 and Regulation 2(1)(zb) of the Listing Regulations as applicable, in the ordinary course of business and on arms' length basis as set out in the explanatory statement annexed to the notice convening this meeting, for financial years commencing from financial year 2019-20;

RESOLVED FURTHER THAT the consent of the members of the Company be and is hereby accorded to the Board of Directors of the Company, to do all such acts, deeds, matters and things as may be necessary, expedient or desirable including any negotiation/ renegotiation/ modification/

ratification/ amendments to or termination thereof, of the subsisting arrangements/ transactions/ contracts or any future arrangements/ transactions/ contracts and to make or receive/ pay monies or to perform all other obligations in terms of such arrangements/ transactions/ contracts with the Related parties."

8. Approval for Material Related Party Transactions

To consider and if thought fit, to pass, with or without modification(s), the following Resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to Section 188 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Meeting of Board and its Powers) Rules, 2014 and in terms of applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or enactment thereof for the time being in force) ("Listing Regulations"), and pursuant to the consent of the Audit Committee and the Board of Directors obtained at their respective meetings, consent and approval of the members of the Company be and is hereby accorded to the Board of Directors (which term shall include any Committee constituted by the Board or any person(s) authorized by the Board to exercise its power, including the powers conferred by this Resolution) to enter into the arrangements/ transactions/ contracts (including any other transfer of resources, services or obligations) upto an amount of ₹100 crores in a Financial Year entered or to be entered into by the Company with Megha Technical and Engineers Private Limited, a related party within the meaning of Section 2(76) of the Companies Act, 2013 and Regulation 2(1)(zb) of the Listing Regulations as applicable, in the ordinary course of business and on arms' length basis as set out in the explanatory statement annexed to the notice convening this meeting, for financial years commencing from financial year 2019-20;

RESOLVED FURTHER THAT the consent of the members of the Company be and is hereby accorded to the Board of Directors of the Company, to do all such acts, deeds, matters and things as may be necessary, expedient or desirable including any negotiation/ renegotiation/ modification/ ratification/ amendments to or termination thereof, of the subsisting arrangements/ transactions/ contracts or any future arrangements/ transactions/ contracts and to make or receive/ pay monies or to perform all other obligations in terms of such arrangements/ transactions/ contracts with the Related parties."

9. Approval for Material Related Party Transactions

To consider and if thought fit, to pass, with or without modification(s), the following Resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to Section 188 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Meeting of Board and its Powers) Rules, 2014 and in terms of applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or enactment thereof for the time being in force) ("Listing Regulations"), and pursuant to the consent of the Audit Committee and the Board of Directors obtained at their respective meetings, consent and approval of the members of the Company be and is hereby accorded to the Board of Directors (which term shall include any Committee constituted by the Board or any person(s) authorized by the Board to exercise its power, including the powers conferred by this Resolution) to enter into the arrangements/ transactions/ contracts (including any other transfer of resources, services or obligations) upto an amount of ₹50 crores in a Financial Year entered or to be entered into by the Company with Shyam Century Ferrous Limited, a related party within the meaning of Section 2(76) of the Companies Act, 2013 and Regulation 2(1) (zb) of the Listing Regulations as applicable, in the ordinary course of business and on arms' length basis as set out in the explanatory statement annexed to the notice convening this meeting, for financial years commencing from financial year 2019-20;

RESOLVED FURTHER THAT the consent of the members of the Company be and is hereby accorded to the Board of Directors of the Company, to do all such acts, deeds, matters and things as may be necessary, expedient or desirable including any negotiation/ renegotiation/ modification/ ratification/ amendments to or termination thereof, of the subsisting arrangements/ transactions/ contracts or any future arrangements/ transactions/ contracts and to make or receive/ pay monies or to perform all other obligations in terms of such arrangements/ transactions/ contracts with the Related parties."

Registered Office: Vill: Lumshnong, P.O.: Khaliehriat Dist.: East Jaintia Hills Meghalaya - 793210 By Order of the Board For **Star Cement Limited**

Date: 31st July, 2019 Place: Kolkata **Debabrata Thakurta** *Company Secretary*

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NOTES:

- 1. An Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 relating to the Special Business to be transacted at the Meeting is annexed hereto.
- A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT ONE OR MORE PROXY (IES) TO ATTEND AND VOTE ON POLL ON HIS/HER BEHALF AND SUCH PROXY NEED NOT BE A MEMBER OF THE COMPANY. Pursuant to the provisions of Section 105 of the Companies Act, 2013 read with Rules made thereunder, a person can act as a proxy on behalf of not more than fifty members and holding in aggregate not more than ten percent of the total Share Capital of the Company. Members holding more than ten percent of the total Share Capital of the Company may appoint a single person as proxy, who shall not act as a proxy for any other Member. The instrument appointing the proxy, in order to be effective, should be deposited at the Registered Office of the Company, duly completed and signed, not later than 48 hours before the commencement of the meeting. A Proxy Form is annexed to this Notice. Proxies submitted on behalf of limited companies, societies, etc., must be supported by an appropriate resolution / authority, as applicable.
- 3. Corporate Members intending to send their authorized representatives to attend and vote at the Meeting pursuant to Section 113 of the Companies Act, 2013 are requested to send a certified copy of the relevant Board Resolution together with specimen signatures of those representative(s) authorized under the said resolution to attend and vote on their behalf at the Meeting.
- 4. Details as required in sub-regulation (3) of Regulation 36 of the SEBI Listing Regulations, Companies Act, 2013 and Secretarial Standard on General Meeting (SS-2) of ICSI in respect of the Director seeking appointment/ re-appointment/ any change in terms at the Annual General Meeting, forms an integral part of the Notice. Requisite declarations have been received from the Directors for seeking appointment/ re-appointment.
- Pursuant to Regulation 12 of SEBI (LODR) payment of dividend will be made only by electronic mode directly into the bank account of members and no dividend warrants or demand drafts will be issued without bank particulars. Please submit bank details along with an original cancelled cheque or Xerox copy of the cheque to our Registrars in case you hold shares in physical form and to your Depository Participants in case shares held in demat. This will facilitate to make payment of dividend as per aforesaid Regulation as and when declared. Members holding shares in the physical form are requested to notify changes in address, email id, bank mandate and bank particulars, if any, under their signatures to M/s. Maheshwari Datamatics Pvt. Ltd., 23 R. N. Mukherjee Road, 5th Floor, Kolkata - 700001, the Registrars and Share Transfer Agents (RTA) of the Company, quoting their Folio numbers. Members holding shares in electronic form may update such information with their respective Depository Participants.

6. Pursuant to Section 124 of the Companies Act, 2013, the unpaid dividends that are due to transfer to the Investor Education and Protection Fund(IEPF) are as follows:

Financial Year	Date of	Tentative Date for	
	Declaration	transfer to IEPF	
2013-14 (Interim) *	11.03.2014	20.04.2021	
2015-16 (Interim) *	09.06.2015	18.07.2022	
2017-18 (Final)	31.07.2018	06.09.2025	

* Dividends were declared by erstwhile Star Ferro and Cement Limited, since mergerd with the Company vide order of the Honorable National Company Law Tribunal (NCLT), Guwahati Bench dated 07.02.2017.

Members who have not encashed their dividend warrants/ drafts pertaining to the aforesaid years may approach the Company/its Registrar, for obtaining payments thereof atleast 30 days before they are due for transfer to the said fund.

7. Pursuant to Section 101 and Section 136 of the Companies Act, 2013 read with relevant Rules made thereunder, Companies can serve Annual Reports and other communications through electronic mode to those Members who have registered their e-mail address either with the Company or with the Depository Participant(s). Members who have not registered their e-mail address with the Company can now register the same by writing to the Registrar of the Company at the following address:-

Maheshwari Datamatics Private Limited 23 R. N. Mukherjee Road, 5th Floor, Kolkata - 700001

Members holding shares in demat form are requested to register their e-mail address with their Depository Participant(s) only. Members of the Company, who have registered their e-mail address, are entitled to receive such communication in physical form upon request.

- 8. Pursuant to Section 72 of the Companies Act, 2013, members holding shares in physical form are advised to file nomination in prescribed Form SH-13 with the RTA. Nomination form can be downloaded from the Company's website: www.starcement. co.in under the section 'Investors'. In respect of shares held in Electronic/Demat form, members may please contact their respective Depository Participants.
- 9. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) to the Company/ RTA for registration of transfer of shares, for securities market transactions and off-market/ private transactions involving transfer of shares in physical form. In this connection, the Transferees of Company's shares are requested to submit a copy of their PAN card along with the Transfer Deed. Members holding shares in electronic form are requested to submit their PAN to the Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN to the Company or RTA.

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- 10. In terms of SEBI Listing Regulations, securities of listed companies can only be transferred in dematerialized form with effect from 01st April, 2019. In view of the above, Members are advised to dematerialize shares held by them in physical form. With regard to the same, the Company's Registrar and Share Transfer Agent has already sent three reminder letters to the shareholders during the Financial year 2018-19, for updating their PAN and Bank Account details and for dematerializing their physical holdings of securities. A guidance note on procedure for dematerialization of shares held in physical form is also placed on the website of the Company under 'Investors' section. Three reminder letters were also sent to the shareholders to claim their unclaimed shares. if any.
- 11. Members seeking information regarding financial accounts of the Company are requested to write to the Company at least 7 (seven) days before the date of meeting so as to enable the management to keep the information ready.
- 12. All documents meant for inspection and referred to in the Notice and accompanying Annual Report are open for inspection at the Registered Office as well as Corporate Office of the Company between 11:00 A.M to 1:00 P.M on all working days till the date of the Annual General Meeting (AGM) and will be also available for inspection at the Meeting.
- 13. Members may note that in terms of Notification dated 7th May, 2018 issued by the Ministry of Corporate Affairs, no further ratification of appointment of Auditors would be required by the members at the every interim Annual General Meeting. Hence, said item has not been included in the notice convening the Annual General Meeting.
- 14. The Notice of AGM, Annual Report and Attendance Slip are being sent in electronic mode to Members whose e-mail IDs are registered with the Company or the Depository Participant(s) unless the Members have registered their request for a hard copy of the same. Physical copy of the Notice of AGM, Annual Report and Attendance Slip are being sent to those Members who have not registered their e-mail IDs with the Company or Depository Participant(s). Members who have received the Notice of AGM, Annual Report and Attendance Slip in electronic mode are requested to print the Attendance Slip and submit a duly filled in Attendance Slip at the registration counter to attend the AGM. Members are requested to bring their attendance slip along with the copy of the Annual Report at the Annual General Meeting.
- The Register of Members and Share Transfer Books of the Company will remain closed from Thursday, 19th September, 2019 to Friday, 27th September, 2019 (both days inclusive).
- 16. Members may also note that the Notice of the AGM and the Annual Report will also be available on the Company's website, www.starcement.co.in for their download.
- 17. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 and Register

of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Companies Act, 2013, will be available for inspection by the members at the Annual General Meeting.

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- 18. In compliance with the provision of Section 108 of the Companies Act, 2013, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to provide the facility of remote e-voting to all the Members to enable them to cast their vote electronically in respect of business to be transacted at the Meeting, for which the Company has engaged the services of National Securities Depository Limited (NSDL). The Members holding shares either in physical form or in dematerialized form, desiring to vote through electronic mode may refer to the detailed procedure on e-voting given hereinafter.
- 19. To support the 'Green Initiative', Members who have not yet registered their email addresses are requested to register the same with their DPs in case the shares are held by them in electronic form and with the Company's RTA in case the shares are held in physical form so as to receive all communication including Annual Report, Notices, Circulars, etc. from the Company electronically.
- 20. The facility for voting through ballot paper shall be made available at the Annual General Meeting and the Members who have not cast their votes by remote e-voting as on **Cutoff date i.e. Friday, 20th September, 2019** shall be able to exercise their right at the Annual General Meeting through ballot paper. Members who cast their votes by remote e-voting prior to the meeting, may attend the meeting but will not be entitled to cast their vote again.
- 21. The Members, whose names appear in the Register of Members / list of Beneficial Owners as on **Friday, 20th September, 2019** are entitled to vote on the Resolutions set forth in this Notice and a person who is not a Member as on cut-off date should treat this notice for information purpose only. The members may cast their votes on electronic voting system from place other than the venue of the meeting (remote e-voting). Members who have acquired shares after the dispatch of the Notice of Annual General Meeting and before the cut-off date may approach the Company for issuance of the User ID and Password for exercising their right to vote by electronic means.
- 22. The remote e-voting period will commence at 9.00 a.m. on Monday, 23rd September, 2019 and will end at 5.00 p.m. on Thursday, 26th September, 2019. The Company has appointed Mr. Sourav Kedia, Practicing Company Secretary (Membership no. ACS 40951 and Certificate of Practice no. 15259), to act as the Scrutinizer, for conducting the scrutiny of the votes cast. The Members desiring to vote through electronic mode may refer to the detailed procedure on e-voting.

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- 23. The Scrutinizer shall after the conclusion of Annual General Meeting, first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of atleast two witnesses, not in the employment of the Company. The scrutinizer shall submit the consolidated scrutinizer's report, not later than 48 hours of conclusion of the Meeting, to the Chairman or any other person authorized by the Board. The results declared along with the consolidated scrutinizer's report shall be placed on the website of the Company i.e. www.starcement.co.in and also be displayed on the Notice board of the Company at its registered office and on the website of NSDL i.e. www.nsdl.co.in immediately after the results are declared. The results shall simultaneously be communicated to the Stock Exchanges.
- 24. Subject to receipt of requisite number of votes, the Resolutions shall be deemed to be passed on the date of the Meeting i.e. Friday, 27th September 2019.
- 25. The Route map of the venue of Annual General Meeting i.e. "Star Club", Vill: Lumshnong, P.O.: Khaliehriat, Dist.: East Jaintia Hills, Meghalaya 793210 is annexed at the end of this Notice.

26. PROCEDURE FOR REMOTE E-VOTING

The Company has entered into an arrangement with National Securities Depository Limited (NSDL) for facilitating e-voting for AGM. The instructions for remote e-voting are as under:

A. The process and manner for remote e-voting are as under:

Step 1: Log-in to NSDL e-Voting system

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholders' section.
- 3. A new screen will open. You will have to enter your User ID, your Password and a Verification Code as shown on the screen. Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
- 4. Your User ID details will be as per details given below:
- a) For Members who hold shares in demat account with NSDL: 8 Character DP ID followed by 8 Digit Client ID (For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****).
- b) For Members who hold shares in demat account with CDSL: 16 Digit Beneficiary ID (For example if your Beneficiary ID is 12*********************************.

- c) For Members holding shares in Physical Form: EVEN Number followed by Folio Number registered with the Company (For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***).
- 5. Your password details are given below:
- a. If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b. If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need enter the 'initial password' and the system will force you to change your password.
- c. How to retrieve your 'initial password'?
- If your email ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- ii. If your email ID is not registered, your 'initial password' will be communicated to you on the physical copy of the attendance sheet being sent with physical copy of the notice of the AGM. Initial Password is provided, as follows, at the bottom of the Attendance Slip.

EVEN (E-voting Event Number)	USER ID	PASSWORD
-	<u>-</u>	-

- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
- a. Click on "Forgot User Details/Password?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- b. "Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- c. If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address.
- d. Members can also use the OTP (One Time Password) based login for casting the votes on the e-voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

- 8. Now, you will have to click on "Login" button.
- After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

- After successful login at Step 1, you will be able to see the Home page of e-Voting. Click on e-Voting. Then, click on Active Voting Cycles.
- ii) After click on Active Voting Cycles, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
- iii) Select the 'EVEN' (E-Voting Event Number) of Star Cement Limited.
- iv) Now you are ready for e-voting as 'Cast Vote' page opens.
- v) Cast your vote by selecting appropriate option and click on 'Submit'. Click on 'Confirm' when prompted.
- Vi) Upon confirmation, the message 'Vote cast successfully' will be displayed.
- vii) Once you have voted on the resolution, you will not be allowed to modify your vote.
- viii) Institutional shareholders (i.e. other than individuals, HUF, NRI, etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority Letter, along with attested specimen signature of the duly authorised signatory (ies) who are authorised to vote, to the Scrutinizer by an e-mail at souravkedia@gmail.com with a copy marked to evoting@nsdl.co.in.
- B. In case of any queries, you may refer to the 'Frequently Asked Questions' (FAQs) for members and 'e-voting user manual' available in the downloads section of NSDL's e-voting website www.evoting.nsdl.com
- C. If you are already registered with NSDL for e-voting then you can use your existing User ID and Password for casting vote.
- D. The voting rights shall be as per the number of equity share

- held by the Member(s) as on **Friday, 20th September, 2019**. Members are eligible to cast vote electronically only if they are holding shares as on that date.
- E. The Companies (Management and Administration) Rules, 2014, as amended provides that the electronic voting period shall remain open for atleast three days and shall close at 5.00 p.m. on the date preceding the date of the AGM. Accordingly, the voting period shall commence at 9.00 a.m. on Monday, 23rd September, 2019 and will end at 5.00 p.m. on Thursday, 26th September, 2019.
- F. The results shall be declared within 48 hours from the conclusion of the AGM. The results along with the Scrutinizer's Report shall be placed on the website of the Company and on the website of NSDL and such results will also be forwarded to the Stock Exchanges where the Company's shares are listed.

Registered Office: Vill: Lumshnong, P.O.: Khaliehriat Dist.: East Jaintia Hills Meghalaya - 793210

By Order of the Board For **Star Cement Limited**

Date: 31st July, 2019 Place: Kolkata **Debabrata Thakurta** *Company Secretary*

EXPLANATORY STATEMENT

(Pursuant to section 102(1) of the Companies Act, 2013)

Item No.3

Pursuant to the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at its Board Meeting held on 13th November, 2017 appointed Mr. Pramod Kumar Shah as an Additional Director (Category – Independent) of the Company with effect from 13th November, 2017 for a term upto 31st March, 2020, whose appointment was approved by the Shareholders of the Company at the Annual General Meeting held on 31st July, 2018. His office as Independent Director of the Company comes to an end on 31st March, 2020 ("first term" in line with the explanation to Sections 149(10) and 149(11) of the Companies Act, 2013).

Notice

The Board, based on the performance evaluation of Mr. Pramod Kumar Shah and as per the recommendation of the Nomination and Remuneration Committee, considers that, given his background and experience and contributions made by him during his tenure, the continued association of Mr. Pramod Kumar Shah as an Independent Director on the Board of the Company would be beneficial to the Company and it is desirable to continue to avail his services as Independent Director. Accordingly, it is proposed to re-appoint Mr. Pramod Kumar Shah as an Independent Director of the Company, not liable to retire by rotation and to hold office for a second term of 3 (three) consecutive year on the Board of the Company effective from 1st April, 2020 upto 31st March, 2023. Mr. Pramod Kumar Shah meets the criteria of independence as provided in Section 149(6) of the Act read with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.

Further, as per Section 149(11) provides that an independent director may hold office for up to two consecutive terms provided that re-appointment shall be done on passing of a special resolution by the Company and disclosure of such appointment in the Board's report.

Accordingly, the Board of Directors on recommendation of Nomination and Remuneration Committee, in their meeting held on May 07, 2019 has re-appointed Mr. Pramod Kumar Shah as an Independent Director of the Company. However, such reappointment is subject to approval of the shareholders by way of a special resolution.

Details of Mr. Pramod Kumar Shah whose re-appointment as Independent Director is proposed at Item No. 3 is provided in the "Annexure" to the Notice pursuant to the provisions of (i) the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and (ii) Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

The Company has received from Mr. Pramod Kumar Shah (i) consent in writing to act as director in Form DIR 2 pursuant to Rule 8 of Companies (Appointment & Qualification of Directors) Rules, 2014, (ii) intimation in Form DIR 8 in terms of Companies (Appointment & Qualification of Directors) Rules, 2014, to the effect that he is not disqualified under sub-section (2) of Section 164 of the Companies Act, 2013 and (iii) a declaration to the effect that he meets the criteria of independence as provided in sub-section (6) of Section 149 of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.

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Notice under Section 160(1) of the Companies Act, 2013 along with requisite deposit has been received from a Member, signifying his intention to propose the re-appointment of Mr. Pramod Kumar Shah as Director of the Company.

Copy of the draft appointment letter of Mr. Pramod Kumar Shah as an Independent Director of the Company setting out the terms and conditions of appointment are available for inspection by the members at the Registered Office as well as Corporate Office of the Company on all working days between 11:00 A.M. to 1:00 P.M. till the date of the Annual General Meeting (AGM).

The Board, based on the recommendation of Nomination and Remuneration Committee and considering benefits of the expertise of Mr. Pramod Kumar Shah, has recommended the resolution for approval of shareholders by way of special resolution.

None of the Directors or Key Managerial Personnel of the Company and their relatives, other than Mr. Pramod Kumar Shah for his reappointment, are concerned or interested, financially or otherwise, in Resolutions set out at item no. 3.

Item No. 4

Mr. Rajendra Chamaria (DIN: 00246171), as per recommendation of the Nomination & Remuneration Committee was re-appointed as Managing Director of the Company by the Board at its Meeting held on 06th February, 2018 for a further period of 3 (three) Years i.e. from 01st April, 2018 to 31st March, 2021 with revised remuneration. The same was subsequently approved by the members at the Annual General Meeting held on 31st July, 2018.

Further, considering the contribution of Mr. Rajendra Chamaria (DIN: 00246171) and the progress made by the Company under his leadership and guidance and as per recommendation of the Nomination & Remuneration Committee, the Board at its Meeting held on 07th May, 2019 approved the revision in remuneration of Mr. Rajendra Chamaria (DIN: 00246171) for the remaining tenure of his present term of appointment from 01st April, 2019.

The remuneration payable to Mr. Rajendra Chamaria is ₹25,35,000/-per month. Mr. Rajendra Chamaria shall not be entitled to stock options, sitting fees for attending meetings of Board or its Committees.

The supplementary agreement entered with Mr. Rajendra Chamaria shall be available for inspection to the members at the Registered Office of the Company on all weekdays during office hours upto the date of the meeting.

General Information as required under Schedule V to the Companies Act, 2013 forms part of the notice.

Except Mr. Rajendra Chamaria, none of the Directors, Key Managerial Personnel or their relatives are in any way concerned or interested, financially or otherwise in the resolution set out at Item No. 4.

The Board of Directors recommends the Special Resolution set out at Item No. 4 for your approval as a Special Resolution.

Item No. 5

The Board of Directors on the recommendation of Audit Committee has approved the appointment of M/s. Sanjib Das & Associates, Cost Accountants (Firm Registration No. 100751) as the Cost Auditor of the Company to conduct the Cost Audit of the Company for the Financial Year 2019-20 at a remuneration of ₹65,000/- plus applicable taxes and re-imbursement of out of pocket expenses incurred in connection with cost audit, if any.

In accordance with the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors has to be ratified by the shareholders of the Company.

None of the Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in the proposed resolution.

The Board recommends the Ordinary Resolution set out at Item No. 5 of the Notice for approval by the Shareholders.

Item No. 6

Pursuant to Section 188 of the Companies Act, 2013 ('the Act'), read with the Companies (Meetings of Board and its Powers) Rules, 2014 ('Rules'), the Company is required to obtain consent of the Board of Directors and prior approval of the members by way of ordinary resolution, in case certain transactions with related parties exceeds such sum as is specified in the Rules. The aforesaid provisions are not applicable in respect of transactions which are in the ordinary course of business and on arm's length basis.

Pursuant to Regulation 23 of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), approval of the members through ordinary resolution is required for all related party transactions which are material, even if they are entered into in the ordinary course of business and on arm's length basis. For this purpose,

a transaction is considered to be material, if the transaction/ transactions to be entered into individually or taken together with previous transactions during a financial year exceeds 10% of the annual consolidated turnover of the Company, as per the last audited financial statements of the Company.

All the Related Party Transactions entered into by the Company are at arm's length basis and in the ordinary course of business and approval of the Audit Committee / Board is obtained, wherever required. As the transaction(s) proposed to be entered into by the Company with Star Cement Meghalaya Limited, subsidiary company, may qualify to be a Material Related Party transaction under Listing Regulations, approval of the members by way of ordinary resolution is being sought.

The key details as required under Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014 are as below:

Name of the Deleted	Ctor Compost Modbalava Limitad		
Name of the Related	Star Cement Meghalaya Limited		
Party			
Nature of relationship	Subsidiary of the Company		
Name of the Director	Mr. Sajjan Bhajanka, Mr. Sanjay Agrawal,		
or KMP who is related,	Mr. Rajendra Chamaria, Mr. Prem		
if any	Kumar Bhajanka, Mr. Pankaj Kejriwal,		
	Mr. Mangilal Jain and Mr. Santanu		
	Ray may deemed to be related by		
	virtue of being common Directors.		
Estimated Transaction	₹900 crores for each Financial Year		
Value			
Nature, material	Sale, purchase or Supply of Goods		
terms and particulars	including Capital Goods or Materials		
of the contract or	and availing and rendering of any		
arrangement	services from time to time by the		
	Company in its ordinary course of		
	business and on arm's length basis.		
Any other information	NIL		

Except Mr. Sajjan Bhajanka, Mr. Sanjay Agrawal, Mr. Rajendra Chamaria, Mr. Prem Kumar Bhajanka, Mr. Pankaj Kejriwal, Mr. Mangilal Jain and Mr. Santanu Ray none of the Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in the proposed resolution.

The Board recommends the Ordinary Resolution set out at Item No. 6 of the Notice for approval of the shareholders.

Item No. 7

Pursuant to Section 188 of the Companies Act, 2013 ('the Act'), read with the Companies (Meetings of Board and its Powers) Rules, 2014 ('Rules'), the Company is required to obtain consent of the Board of Directors and prior approval of the members by way of ordinary resolution, in case certain transactions with related parties exceeds such sum as is specified in the Rules. The aforesaid provisions are not applicable in respect of transactions which are in the ordinary course of business and on arm's length basis.

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Pursuant to Regulation 23 of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), approval of the members through ordinary resolution is required for all related party transactions which are material, even if they are entered into in the ordinary course of business and on arm's length basis. For this purpose, a transaction is considered to be material, if the transaction/ transactions to be entered into individually or taken together with previous transactions during a financial year exceeds 10% of the annual consolidated turnover of the Company, as per the last audited financial statements of the Company.

All the Related Party Transactions entered into by the Company are at arm's length basis and in the ordinary course of business and approval of the Audit Committee / Board is obtained, wherever required. As the transaction(s) proposed to be entered into by the Company with Meghalaya Power Limited, subsidiary company, may qualify to be a Material Related Party transaction under Listing Regulations, approval of the members by way of ordinary resolution is being sought.

The key details as required under Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014 are as below:

Name of the Related	Maghalaya Dayyar Lingitad		
Name of the Related	Meghalaya Power Limited		
Party			
Nature of relationship	Subsidiary of the Company		
Name of the Director	Mr. Sajjan Bhajanka, Mr. Prem		
or KMP who is related,	Kumar Bhajanka, Mr. Pramod Kumar		
if any	Shah and Mr. Mangilal Jain may		
	deemed to be related by virtue of		
	being common Directors and Mr.		
	Debabrata Thakurta may deemed		
	to be related by virtue of being		
	common Key Managerial Personnel.		
Estimated Transaction	₹150 crores for each Financial Year		
Value			
Nature, material	Sale, purchase or Supply of Goods		
terms and particulars	including Capital Goods or Materials		
of the contract or	and availing and rendering of any		
arrangement	services from time to time by the		
	Company in its ordinary course of		
	business and on arm's length basis.		
Any other information	NIL		

Except Mr. Sajjan Bhajanka, Mr. Prem Kumar Bhajanka, Mr. Pramod Kumar Shah and Mr. Mangilal Jain, Directors of the Company and Mr. Debabrata Thakurta, Key Managerial Personnel of the Company, none of the Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in the proposed resolution.

The Board recommends the Ordinary Resolution set out at Item No. 7 of the Notice for approval of the shareholders.

Item No. 8

Pursuant to Section 188 of the Companies Act, 2013 ('the Act'), read with the Companies (Meetings of Board and its Powers) Rules, 2014 ('Rules'), the Company is required to obtain consent of the Board of Directors and prior approval of the members by way of ordinary resolution, in case certain transactions with related parties exceeds such sum as is specified in the Rules. The aforesaid provisions are not applicable in respect of transactions which are in the ordinary course of business and on arm's length basis.

Pursuant to Regulation 23 of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), approval of the members through ordinary resolution is required for all related party transactions which are material, even if they are entered into in the ordinary course of business and on arm's length basis. For this purpose, a transaction is considered to be material, if the transaction/ transactions to be entered into individually or taken together with previous transactions during a financial year exceeds 10% of the annual consolidated turnover of the Company, as per the last audited financial statements of the Company.

All the Related Party Transactions entered into by the Company are at arm's length basis and in the ordinary course of business and approval of the Audit Committee / Board is obtained, wherever required. As the transaction(s) proposed to be entered into by the Company with Megha Technical and Engineers Private Limited, subsidiary company, may qualify to be a Material Related Party transaction under Listing Regulations, approval of the members by way of ordinary resolution is being sought.

The key details as required under Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014 are as below:

Name of the Related	Megha Technical and Engineers		
Party	Private Limited		
Nature of relationship	Wholly Owned Subsidiary of the		
	Company		
Name of the Director	Mr. Pankaj Kejriwal, Mr. Santanu		
or KMP who is related,	Ray and Mr. Mangilal Jain may		
if any	deemed to be related by virtue		
	of being common Directors.		
Estimated Transaction	₹100 crores for each Financial Year		
Value			
Nature, material	Sale, purchase or Supply of Goods		
terms and particulars	including Capital Goods or Materials		
of the contract or	and availing and rendering of any		
arrangement	services from time to time by the		
	Company in its ordinary course of		
	business and on arm's length basis.		
Any other information	NIL		

Except Mr. Pankaj Kejriwal, Mr. Santanu Ray and Mr. Mangilal Jain none of the Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in the proposed resolution.

The Board recommends the Ordinary Resolution set out at Item No. 8 of the Notice for approval by the shareholders.

Item No. 9

Pursuant to Section 188 of the Companies Act, 2013 ('the Act'), read with the Companies (Meetings of Board and its Powers) Rules, 2014 ('Rules'), the Company is required to obtain consent of the Board of Directors and prior approval of the members by way of ordinary resolution, in case certain transactions with related parties exceeds such sum as is specified in the Rules. The aforesaid provisions are not applicable in respect of transactions which are in the ordinary course of business and on arm's length basis.

Pursuant to Regulation 23 of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), approval of the members through ordinary resolution is required for all related party transactions which are material, even if they are entered into in the ordinary course of business and on arm's length basis. For this purpose, a transaction is considered to be material, if the transaction/ transactions to be entered into individually or taken together with previous transactions during a financial year exceeds 10% of the annual consolidated turnover of the Company, as per the last audited financial statements of the Company.

All the Related Party Transactions entered into by the Company are at arm's length basis and in the ordinary course of business and approval of the Audit Committee / Board is obtained, wherever required. As the transaction(s) proposed to be entered into by the Company with Shyam Century Ferrous Limited, Enterprise influenced by Key Managerial Personnel (KMP), may qualify to be a Material Related Party transaction under Listing Regulations, approval of the members by way of ordinary resolution is being sought.

The key details as required under Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014 are as below:

Notice

Name of the Related	Shyam Century Ferrous Limited		
Party	,		
Nature of relationship	Enterprise influenced by KMP		
Name of the Director	Mr. Sajjan Bhajanka, Mrs. Plistina Dkhar,		
or KMP who is related,	Mr. Santanu Ray and Mr. Mangilal		
if any	Jain may deemed to be related by		
·	virtue of being common Directors.		
Estimated Transaction	₹50 crores for each Financial Year		
Value			
Nature, material	Sale, purchase or Supply of Goods		
terms and particulars	including Capital Goods or Materials		
of the contract or	and availing and rendering of any		
arrangement	services from time to time by the		
	Company in its ordinary course of		
	business and on arm's length basis.		
Any other information	NIL		

Except Mr. Sajjan Bhajanka, Mrs. Plistina Dkhar, Mr. Santanu Ray and Mr. Mangilal Jain none of the Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in the proposed resolution.

The Board recommends the Ordinary Resolution set out at Item No. 9 of the Notice for approval of the shareholders.

By Order of the Board For **Star Cement Limited**

Date: 31st July, 2019 Place: Kolkata **Debabrata Thakurta** *Company Secretary*

Star Cement Limited Notice

Statement pursuant to provisions of Schedule V of the Companies Act, 2013 with respect to Item No. 4 of the Notice.

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I. General Information

SI. No.	Particulars	Remarks		
1.	Nature of industry	Cement		
2.	Date or expected date of commencement of commercial	21st December, 2004		
	production			
3.	In case of new companies, expected date of commencement	Not Applicable		
	of activities as per project approved by financial institutions			
	appearing in the prospectus			
4.	Financial performance based on given indicators	For the Financial Year (₹ in Lacs)		
		2018-19	2017-18	2016-17
	Revenues	1,73,488.92	1,48,759.25	1,34,558.25
	Net Profit/ (Loss) before Tax	28,036.77	22,783.95	8,609.07
	Net Profit/ (Loss) after Tax	25,589.14	21,077.65	8,002.44
	Dividend %	NIL	100%	NIL
5.	Foreign investments or collaborations if any	Nil		

^{*} Note: Financial Performance for FY2018-19, FY2017-18 and FY2016-17 are stated as per IND AS.

II. Information about the Appointee

SI. No.	Particulars	Mr. Rajendra Chamaria
1.	Background details	Mr. Rajendra Chamaria, Managing Director of the Company is a Commerce
		Graduate. He became the Director of the Company in 2004 and re-appointed
		as the Managing Director in 2018. He has more than 35 years of experience
		and has an excellent grasp on all statutory laws related to an industry.
2.	Past remuneration	Remuneration paid during Financial Year 2018-19: ₹237 lacs
3.	Job profile and his suitability as Director	Mr. Rajendra Chamaria is the Managing Director of the Company. He
		possesses multiple skill sets to head various departments such as Finance,
		Production, Legal, Statutory Compliances and Business Operations.
4.	Remuneration proposed	₹304.20 lacs per annum
5.	Comparative remuneration profile with respect to	The salary proposed to be paid to Mr. Rajendra Chamaria is in line with
	industry, size of the Company, profile of the position	current industry standards and is fully justifiable.
	and person (in case of expatriates the reverent details	
	would be w.r.t. the country of his origin)	
6.	Pecuniary relationship with the Company and	Mr. Rajendra Chamaria is Promoter and Managing Director of the
	managerial personnel, if any	Company. Apart from the above, he does not have any pecuniary
		relationship with the Company or any of its managerial personnel.

III. Other Information

SI. No.	Particulars	Mr. Rajendra Chamaria		
1.	Reasons of loss or inadequate profits	NA.		
		The Company is passing Special Resolution pursuant to the proviso to		
		the sub-section (1) of Section 197 read with Schedule V as a matter of		
		abundant precaution.		
2.	Steps taken during the year for improvement	The Company believes that it is well positioned to capture significant		
		growth opportunities and profitability because of its following principal		
		competitive strengths: 1. Expansion of capacity 2. Strong Human Resources		
		3. State-of-the-art technology and infrastructure		
		4. Strong Management Team		
3.	Expected increase in productivity and profits in	The Company has taken initiatives to improve the position of the		
	measurable terms	Company as against its competitors and will continue in its endeavor to		
		improve profitability.		

ANNEXURE TO ITEM NO. 2, 3 & 4 OF THE NOTICE

Details of Director seeking appointment/ re-appointment/ any change in terms at the forthcoming Annual General Meeting

[Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Companies Act, 2013 and Secretarial Standard on General Meeting]

Name of the Director	Mr. Pankaj Kejriwal	Mr. Pramod Kumar Shah	Mr. Rajendra Chamaria
DIN	00383635	00343256	00246171
Age (Years)	48	67	61
Nationality	Indian	Indian	Indian
Oualification	Chemical Engineer	Chartered Accountants	Commerce Graduate
Experience (years)	26	36	35
Expertise in special functional Area	Technical, Production, Legal,	Finance, Accounts, Audit &	Finance, Production, Legal,
	Statutory Compliances &	Internal Audit	Statutory Compliances &
	Business Operations		Business Operations
Date of First Appointment on the	26.03.2003	13.11.2017	01.04.2004
Board of the Company			
Terms & condition of re-appointment	Non - Executive Director,	Independent Director for a	Managing Director; Liable
	liable to retire by rotation	period of 3 years;	to retire by rotation
	,	Not Liable to retire by	,
		rotation	
Details of remuneration sought to be	Nil	Nil	Sought to be paid:
paid and remuneration last drawn (₹)			₹25,35,000/- per month
,			Remuneration last drawn:
			₹19,75,000/- per month
			(15,75,000) per montr
Shareholding in the Company [Equity	4522	Nil	2,02,52,555
share of face value ₹1/- each] (as at			_,,,
31st March, 2019)			
Relationship between the Directors	None	None	None
inter se and other Key Managerial			
Person			
No. of Board Meetings attended	3	5	4
during the year		-	
List of Directorship held in other	Star Cement Meghalaya	1. Emami Frank Ross	1. Star Cement Meghalaya
Companies (excluding Foreign	Limited	Limited	Limited
Company)	2. Megha Technical and	Emami Capital Markets	2. Dony Polo Udyog
p,	Engineers Private	Limited	Limited
	Limited	3. Cuprum Bagrodia	Ellineed
	Limited	Limited	
		4. Emami Agrotech Limited	
		-	
		5. Meghalaya Power	
		Limited	
Name handing / Chairman abina (NII	6. Skipper Limited	N I::I
Membership/ Chairmanships of	Nil	Audit Committee:	Nil
ommittees of Boards of other Chairman:			
Companies. (only Audit Committee		1. Meghalaya Power	
and Stakeholders' Relationship		Limited	
Committee have been considered)			

Venue: "Star Club", Vill: Lumshnong, P.O.: Khaliehriat, Dist.: East Jaintia Hills, Meghalaya- 793210

